



QUALITY AND ENVIRONMENTAL POLICY

In order to offer the highest level of quality in our services and ensure their long-term sustainability, ARES has implemented an Integrated Management System, in accordance with the requirements established in the international standards UNE-EN ISO 9001:2015 and ISO 14001:2015.

This system serves as the reference framework for the establishment, review, and achievement of the organization's strategic objectives, aimed at continuous improvement and the full satisfaction of our customers and other stakeholders.

Scope of the System

ARES's Integrated Management System covers the following activities:

- Assembly, inspection, and functional verification of electronic assemblies and systems.
- Carried out at the facilities located at:
C/ Murcia, 60-D – 08830 Sant Boi de Llobregat (Barcelona).

Justified exclusions of certain standard requirements are considered, when these are not applicable to the nature of our activities.

Organizational Commitments

The Management of ARES, in exercising its leadership, establishes the following commitments as fundamental pillars of its integrated policy:

- Focus on stakeholder satisfaction by strictly complying with applicable legal, regulatory, contractual, and normative requirements, and exceeding expectations whenever possible.
- Compliance with the system requirements, in accordance with UNE-EN ISO 9001:2015 and ISO 14001:2015.
- Development and maintenance of a documented system that guarantees the quality of our products and services and facilitates process traceability.
- Commitment to continuous improvement of system performance, as well as prevention of pollution and other adverse environmental impacts.
- Identification and management of risks and opportunities as a key element to anticipate deviations and strengthen organizational resilience.
- Integration of sustainability into the business strategy by defining coherent environmental objectives aligned with the organization's context.
- Promotion of commitment, training, and awareness among staff, encouraging a collaborative and excellence-oriented work environment.

- Promotion of innovation through continuous improvement of processes, technologies, and working methods that drive growth and competitiveness.
- Adoption of efficient and sustainable environmental management, minimizing the environmental impact of our activities through the rational use of resources and a life cycle approach.
- Allocation of the necessary resources for the implementation, maintenance, and improvement of the integrated management system.
- Effective communication of this Policy, ensuring that it is understood, implemented, maintained, and periodically reviewed at all organizational levels and made available to relevant stakeholders.
- Compliance with applicable environmental, occupational health and safety legislation and regulations, as well as other commitments voluntarily undertaken by the organization.
- Evaluation and control of significant environmental aspects from a preventive approach based on life cycle analysis of products and services.
- Availability of up-to-date technical and scientific knowledge, applying best available practices to minimize environmental impact, adapt to climate change risks, and optimize the environmental performance of the organization.

The Top Management of ARES declares its firm commitment to the implementation and continuous improvement of the Integrated Management System, ensuring its permanent adequacy, effectiveness, and compliance with all applicable requirements.

This Policy will be communicated to all staff and relevant stakeholders, ensuring its understanding, application, and continuous updating in line with the development of the organization and its environment.



Amadeo Rubio
Business Unit Director